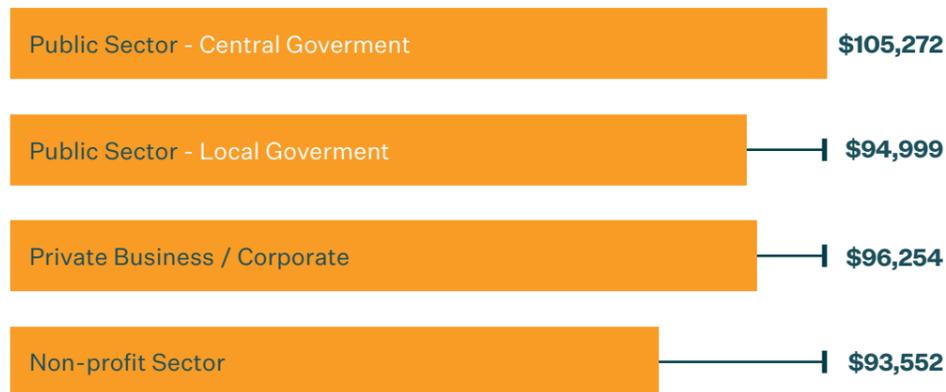


PRINZ SALARY SURVEY 2020

CENTRAL GOVERNMENT OFFERS THE HIGHEST AVERAGE PAY



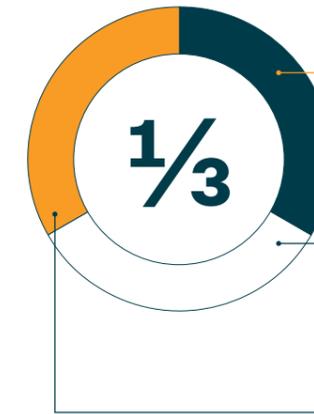
INTRODUCTION

PRINZ contracted Research First to undertake their 2020 salary and remuneration survey.

All **1,428** members were sent a link directing them to fill out a 10 minute online survey.

The survey was open between 11th March and 22nd March 2020.

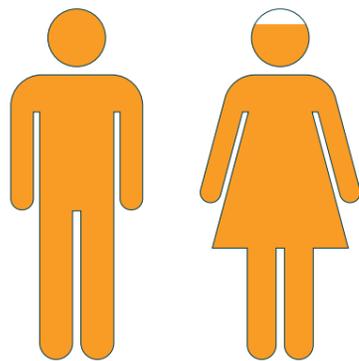
A total of **240** members completed the survey, yielding a response rate of 17%.



WORK UNDER **40** hours per week.

WORK **41-45** hours per week.

WORK **46+** hours per week.



REMUNERATION BY GENDER IS GETTING CLOSER TO PARITY

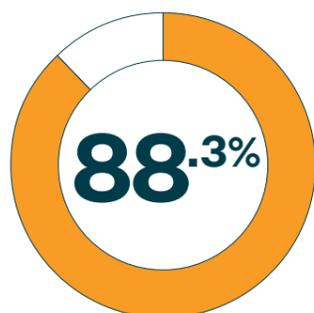
The average male earns **\$101,949**, while the average female earns **\$97,480**.



THE PUBLIC SECTOR SEEMS TO DOMINATE THE INDUSTRY



Government dominates the industry, with 28% of total respondents exclusively working in-house in this sector. Many other consultants or agency staff are also working with government.



MOST RESPONDENTS' CURRENT ROLES ARE PERMANENT

Followed by *fixed term* (6.7%), *contract* (3.3%) and *other* (1.7%)



EXTRA PAID LEAVE

is the most **desirable** non-financial benefit



PROFESSIONAL DEVELOPMENT

is the most **common** non-financial benefit



A THIRD ARE INTENDING TO SWITCH ROLES WITHIN TWO YEARS

in 6 months or less

9.6%

in 7 months to 2 years

24.2%

= 33.8%